

*In Touch
with tomorrow*

**Annual General Meeting of Shareholders
Remuneration Policy 2013**

Amsterdam, 14 May 2014

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Chairman Selection Appointment & Remuneration Committee

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- **Transparency**

In accordance with newly adopted legislation in the Netherlands aimed at improving the transparency regarding the execution of the policy on remuneration of Dutch listed companies, shareholders are invited to discuss the execution of the Company's remuneration policy

- **Annual Report 2013**

The remuneration policy 2013: pages 26 to 28

- **Annual remuneration of the Non-Executives**

- Non-Executive Director - €30,000
- Chairman of the Board of Directors - €10,000 additionally
- Chairman of a sub-committee of the Board of Directors - €5,000 additionally
- Member of a sub-committee of the Board of Directors - €2,500 additionally

- **Reduction of Remuneration**

As part of Cryo-Save's cost savings program, the non-executives directors waived 14% for the year 2013

Director's remuneration 2013

€'000	Base salary and fees	Severance payment	Social security	Pension	Other benefits*	2013
Van Pottelberge	36					36
Lorijn	30		4		2	36
Van Tulder (resigned 1 June '13)	88	211	2	49	10	360
Goossens (resigned 25 June '13)	15					15
Dorrepaal (resigned 21 November '13)	28				13	41
Amar (joined 21 November '13)	3					3
Van der Marel (joined 21 November '13)	3					3
Total remuneration	203	211	6	49	25	494

No share options were granted for the year 2013

* Other benefits comprised fees for specific engagements