

ESPERITE N.V. - PROFILE OF THE NON-EXECUTIVE DIRECTORS

Capitalised terms in this profile have the meaning given thereto in the Articles of Association of Esperite N.V.¹ (the "Company"), unless the context states otherwise.

The Company has a so-called one-tier board consisting of Executive Directors and Non-Executive Directors. The number of Executive and Non-Executive Directors is determined by the Company's Board of Directors.

The Non-Executive Directors have adopted this profile, which describes the size, composition and more specifically the desired expertise and background of the Non-Executive Directors, in their meeting on 14 September 2009.

Size

The Company should have at least two Non-Executive Directors.

Composition

The Non-Executive Directors should have various backgrounds.

Each of the Non-Executive Directors should have the following qualifications:

1. experience in the management and/or supervision of an international business;
2. experience with and understanding of accounting and financial matters;
3. an understanding of marketing and commercial matters;
4. an understanding of employment and social matters;
5. an understanding of legal matters;
6. good business sense and decisiveness; and
7. an understanding of the stem cell storage business.

The understanding of the stem cell storage business may be obtained in the context of an introduction programme organised by the Company.

The following expertise and background should furthermore be represented amongst the Non-Executive Directors:

- A. expertise in financial matters, with knowledge and experience of financial administration and accounting for listed companies or other large legal entities;
- B. expertise in marketing matters;

¹ Until 3 July 2014 the Company was named Cryo-Save Group N.V.

- C. expertise in the biotechnology, pharmaceutical or healthcare industry;
- D. expertise in risk management; and
- E. experience in the management and/or supervision of listed companies.

This profile will be posted on the Company's website.