

ESPERITE N.V. - POLICY ON BILATERAL CONTACTS WITH SHAREHOLDERS

Esperite N.V. (the "Company") may engage in bilateral contact with (potential) shareholders. The main objective of such contact is to explain the Company's strategy and operational performance and answer questions. The Company takes the Dutch Corporate Governance Code into account when engaging in bilateral contact with (potential) shareholders. In relation to such bilateral contacts, the Company has developed the following guidelines.

- A dialogue with shareholders outside the context of a formal shareholder meeting can be useful for both investors and the Company.
- The Company reserves the right to determine, at its sole discretion, whether it will accept invitations from investors, or parties representing shareholders, to engage in such a dialogue. The Company may ask for further clarification on the views, aims and investment objectives of such shareholders before accepting or rejecting any invitation to engage in dialogue outside the context of a formal shareholder meeting.
- The dialogue with shareholders shall be conducted in accordance with the applicable regulations, particularly in the field of price-sensitive information and equal treatment of shareholders, and shall be based on information that is already in the public domain.
- No comments will be given on market rumours.
- During the Company's closed periods – the periods prior to the publication of financial results - no meetings or conversations with the investment community normally take place.
- Response to (draft) analyst reports (third party publications) is only provided by reference to public information and published guidance. Corrections to these reports are given only for omissions in factual information.
- Investor relations is the responsibility of the CEO, and any contacts shall in principle be conducted by the CEO or the Chairman of the Board of Directors.
- In the event that forward looking statements are made, these will be based management's expectations, estimates and projections, and reflect reasonable assumptions, knowledge and information available at that time. Such statements shall not be guarantees of future performance and shall be subject to certain risks, uncertainties and other factors, many of which are difficult to predict.

This policy has been developed in accordance with Best Practice Provision IV.3.13 of the Dutch Corporate Governance Code and shall be published on the Company's website.